

David Weekley Homes

Preferred Partner Scholarship and Intern Program

Information for Preferred Partners and Applicants

David Weekley Homes is committed to help further the higher education among our youth. The DWH Preferred Partner Scholarship Program is designed to help the daughters and sons of our Preferred Partners reach their educational goals.

WHAT IS THE PREFERRED PARTNER SCHOLARSHIP?

Up to two scholarship recipients per Division will be selected upon completing the application process.

Scholarship recipients will have the opportunity to participate in a paid internship with David Weekley Homes during the course of their education. (*see page 4 to learn more about the intern program*)

WHO IS ELIGIBLE?

- 1) The daughter or son of any employee of a David Weekley Homes Preferred Partner.
- 2) The company must have worked as a preferred partner with David Weekley Homes for at least 5 years.
- 3) Daughter or son of Preferred Partner must be a student who is 18-25 years old.
- 4) Scholarship recipient must be classified as a full-time student in a Trade, Associates or Bachelors program in any major and have completed one full semester of college courses.
- 5) Student must have and maintain a minimum college GPA of 2.5

SCHOLARSHIP AWARD AMOUNT

\$1,000 per student, per semester (two semesters total) for one school year (\$2,000 Total). Scholarship payments will be in the form of a check.

APPLICATION PROCESS

1. Student must complete and submit the required documents by the Application Deadline to be considered for the Preferred Partner Scholarship. (*see page 2 for details*)
2. You will receive a confirmation your application has been received within 5 business days.
3. Applicants may be contacted by a DWH Team Member as part of the selection process which may entail interviews, assessments, or meeting with members of the DWH scholarship committee.
4. Scholarships will be awarded by **October 16, 2023**. All applicants will be notified of the final decision.

GRADE SUBMITTAL PROCESS

Each scholarship recipient must submit a copy of their grades upon the completion of each semester (to verify eligibility) to the People Services Department at the DWH Home Office. The deadline for submitting grade reports is within 60 days of the end of that semester. Submit the grade reports at the end of each semester by emailing to DWHScholarship@dwhomes.com

Student Name (Print): _____

Student Signature: _____

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*** HOW TO APPLY ***

To apply, students must submit the following:

- 1) Student Application form (page 3)
- 2) Short Essay Question Responses (see below)
- 3) Resume
- 4) Copy of the grade report from the most recent semester

Email documents to dwhscholarship@dwhomes.com

with the student's name in the subject line:

Application Deadline: Tuesday, September 5th, 2023

All documents must be completed in English.

Resume and Essay Responses can be submitted in Word or PDF format.

Short Essay Questions:

Please respond to the following 3 questions in short essay format. Your responses do not need to be formal, but we're looking for thoughtful responses that reflect your personality. The content and what we learn about you are more important than perfection. We want to get a sense of who you are and why this opportunity matters to you.

Your response to each question should be a minimum of 100 words.

- 1) Tell us about a goal you are working towards right now (other than getting this scholarship or internship at David Weekley Homes).
- 2) Tell us about a time you failed and what you learned from it.
- 3) Choose one of the following topics and explain why it's important to you: Leadership, Integrity, or Accountability.

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Preferred Partner Scholarship and Intern Program Student Application

All application materials must be answered in English.

Full Name: _____

Primary Phone #: _____ Phone type (circle one) Cellular Home

Primary Address: _____

City, State, Zip: _____

E-mail Address: _____

Your school classification for the **2022-2023** school year: (circle one)

FRESHMAN

SOPHOMORE

JUNIOR

SENIOR

Degree Type Currently Pursuing: (circle one)

ASSOCIATE

BACHELOR

Other (specify) _____

School Name: _____

Your Major: _____ GPA: _____

Are you at least 18 years old? Yes No

If hired as an Intern, can you present evidence of your US Citizenship or proof of your legal right to live and work in this country? Yes No

Below, provide the information of your parent that works as a preferred partner with David Weekley Homes.

Parent's Full Name: _____

Parent's Company: _____

Parent's City & State of Employment: _____

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Intern Overview

You've seen your parents work in the homebuilding business, now you'll have an outstanding opportunity to see what it is like to work for a homebuilder. Interns work closely with team members in multiple departments and the field, with a focus on Construction Management, to address critical business needs, as well as participate in educational workshops and online learning.

Our goal is to provide a supportive and nurturing environment for our interns to learn our business, and to gain real-life job experience that will help them in their careers.

Responsibilities:

- Become familiar with the home building process from pre-contract to post-close
- Participate in warranty process including processing warranty requests and customer concerns/issues
- Learn Building the David Weekley Homes Way
- Understanding all functions of a Builder's day-to-day activities including scheduling, quality assurance, safety, cost and material control
- Understanding customer service and its impact on the business

Interns will have the opportunity to shadow some of the following departments:

- Construction Management
- Sales
- Warranty
- Purchasing
- Design Services
- Land Management
- New Home Interior Design
- Internet Advisers
- Project Coordination

The ideal candidate should possess these characteristics:

- Highly Motivated with a Winning Attitude!
- Driven and passionate about learning and developing business acumen and customer delight

Requirements:

- Must have housing available within commuting distance of the internship location
- Must have reliable transportation and valid driver's license to get to and from work
- Commitment up to 40 hours per week over an 8-16 week period

Work environment:

- This position will be based at one or more construction job sites working both indoors and outdoors and at the main office location within the Division.

About David Weekley Homes:

David Weekley Homes is an award-winning home builder that's been named to FORTUNE® magazine's list of "100 Best Companies to Work For" 17 times and named "A Top Workplace for All Generations" by FORTUNE® magazine. We currently build in 19 cities across the United States and are the largest private home builder in the US.